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Modern Slavery & Responsible Sourcing

Statement on Modern Slavery Risk Management & Responsible Sourcing

Our Commitment

Trisco Foods is committed to identifying and managing risks of modern slavery within its operations and supply chain.

While Trisco is not currently required to report under the Australian Modern Slavery Act based on revenue thresholds, we recognise that modern slavery risk management is increasingly required through public sector procurement frameworks and customer expectations, particularly within the healthcare sector.

Regulatory & Customer Alignment

This includes alignment with requirements such as the Victorian Government Supplier Code of Conduct and HealthShare Victoria's Mandatory Minimum Standards, which apply to suppliers and require:

- Awareness of modern slavery risks
- Participation in supplier risk assessments
- Implementation of actions to address and reduce identified risks

Our Approach to Responsible Sourcing

Trisco recognises that modern slavery risk cannot be entirely eliminated within complex supply chains. However, we are committed to identifying, assessing, and progressively reducing risk through a structured and continuously improving approach to responsible sourcing.

We do not tolerate forced labour, child labour, or exploitation within our operations or supply chain and expect our suppliers to meet equivalent standards.

Our approach includes:

- Improving supply chain visibility and identification of higher-risk categories
- Engaging with suppliers on labour practices and ethical standard



- Prioritising review of higher-risk inputs and sourcing regions
- Developing and implementing proportionate due diligence processes over time

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Looking Ahead

Trisco is in the early stages of formalising its supplier due diligence processes and will progressively implement proportionate systems to support risk identification and management over time. We are committed to strengthening our approach as data, systems, and supplier engagement mature, in line with evolving regulatory requirements and customer expectations.

